



RNLPP
Register of NLP Professionals™
The RNLPP is a register held by Active NLP Ltd. Members of RNLPP do not self certify and can verify their competencies via training logs signed during face to face assessment.

RNLPP

Code of Professional Ethics

SCOPE OF THIS CODE

The scope of this Code is to define the ethical conduct of persons registered with the RNLPP (the Registrant). Any student graduating from a course accredited by Active NLP Ltd (or trading name) must agree to abide by this code before any certificates are issued. Graduates who have passed all course criteria are referred to in this document as 'practitioners'. Members of the public paying for a professional service from a 'practitioner' are referred to in this document as 'clients'.

DELIVERY OF SERVICE

All practitioners shall agree to:

1. Provide service to clients solely in those areas in which they are competent to do so as determined by their scope of practice.
2. Never provide or offer NLP and hypnosis services for any type of clinical disorder (mental or physical) as determined by their scope of practice
3. Act in a non-biased, non-prejudicial manner towards all clients, providing those clients with an identical quality of service and treatment irrespective of race, gender, sexual orientation, disability or other differences.
4. Disclose full details of training, experience, qualifications.
5. Explain fully to clients in advance of any treatment: the terms and conditions of service (to include; fee levels, terms of payment and charges which might be imposed for non-attendance or cancelled appointments). The Practitioner will obtain written confirmation from the client that they have understood the terms of service before the first appointment and obtain verbal confirmation at the first appointment.
6. Present all services and products in an unambiguous manner (to include any limitations and realistic outcomes of treatment) and ensure that the client retains complete control over the decision to purchase such services or products.
7. Never present NLP or Hypnosis as a 'magic cure' that guarantees success but rather as 'coaching tools for personal and professional development that facilitate change'.

CLIENT WELFARE

All practitioners shall undertake to.

8. Refer the client to a suitably qualified practitioner if the client presents with symptoms or issues outside the practitioner's scope

of practice.

9. Never knowingly offer advice to a client which either conflicts with or is contrary to that given by the client's registered medical advisor/s and stop all use of NLP and hypnosis if they suspect the client has an underlying physical symptom in addition to the one they presented with (for example when treating weight loss or smoking cessation) and advise the client to see a doctor immediately.
10. Use due care and diligence to avoid the implantation of false memories in the client and ensure that the client is made fully aware that memories experienced while in a suggestible state are not necessarily correlated with, or to be taken as, real.

RELATIONSHIP WITH RNLPP & ACTIVE NLP Ltd

All practitioners shall undertake to:

11. Notify Active NLP Ltd, in writing, of any change in circumstance which would affect either their position or ability as practitioners.
12. Inform Active NLP Ltd, in writing, of:
 - a) Any complaint (of which they are aware) made against them;
 - b) Any disciplinary action taken against them by any professional body;
 - c) Any criminal offence of which they have been convicted.

ADVERTISING, DISPLAY OF CREDENTIALS & USE OF SPECIFIC TITLES

All Practitioners shall agree to:

13. Ensure that all advertising in any media or format represents an honest and accurate picture of themselves, their skill-base and qualifications.
14. Never advertise themselves as 'clinical hypnotherapists' unless they hold an additional qualification as a 'clinical hypnotherapist' in addition to any qualifications and certificates they hold that are issued by Active NLP Ltd.

CONTINUING PROFESSIONAL DEVELOPMENT

15. Practitioners are expected to maintain or improve their level of skills and professional competence by completing a minimum of 10 hours CPD per year. This could include:
 - a) One to One Supervision via Active NLP Ltd post course support.
 - b) Undertaking continuing training, either formally by attendance at relevant courses, workshops and seminars or informally by relevant reading and Internet research;
 - c) The utilisation of appropriate audit tools, e.g. client feedback forms, care aims forms etc;
 - d) Maintaining an awareness of research and developments within NLP, hypnosis and other related fields.

ONLINE & TELEPHONE COACHING

All Practitioners shall undertake to:

16. Be aware of, and familiarise themselves with, the differences between online and face to face use of NLP and Hypnosis.

RESEARCH ETHICS

For all practical purposes a 'research subject' should be considered synonymous with a 'client' and consequently the general Code of Ethics remain applicable.

In addition to the general code of ethics the following also applies:

- i. All** participation by subjects must be on a completely voluntary basis and that no 'pressure' of any type should be exerted in order to secure participation. (N.B. Payments must not be such an inducement that they would encourage the taking of risk beyond that taken in the normal course of the participant's everyday life).
- ii. Proper** consent has been obtained prior to the commencement of any research project. This is especially so in the case of minors or persons with special needs.
- iii. A** participant has the right to withdraw from the project at any stage.
- iv. The** participant is fully aware of the purpose and nature of the research being conducted.
- v. The** practitioner has thought through any potential adverse consequences to the participant as a result of any intended research project. And communicated those possibilities to the participant.
- vi. The** practitioner will stop the research if at any point the client presents with a symptom previously unknown and which is outside the practitioner's scope of practice.
- Vii.** Provide, where relevant, for the ongoing care and support of participants if any adverse effects arise as a consequence of their involvement in the research project (within a reasonable time period after, their involvement).

Professional Conduct

- 17.** All Members of the RNLPP shall conduct sessions at all times in a professional manner within a professional setting.
- 18.** Member shall obey all EU and UK laws and regulations concerning the practice of hypnosis and NLP.
- 19.** All matters between an RNLPP Member and a Client shall be confidential. Except when:
 - a) the Client has granted permission in writing;
 - b) where life is at risk by withholding private information;
 - c) required by force of law.
- 20.** No Sexual relations shall not occur between a Member and a client during treatment and for at least two years after the professional relationship has ended.
- 21.** The member shall keep up-to-date with material and innovations in their field of interest.
- 22.** If a Member is working by referral from another professional, the Member shall only perform such services as are specified in the referral, and shall terminate the relationship after such services are provided.
- 23.** A member shall terminate his/her relationship with a Client when the Client can no longer benefit from continued service.